

# Errand Service

## Issue:

Lower-wage employees often work shifts with hours that make it difficult to get to the store or run errands.

## Possible Solution:

Provide a limited concierge service to assist with buying groceries, school supplies, or other errands to take pressure off workers struggling to balance work and family responsibilities.

## HR Sample Policy:

[Insert Company Name] recognizes that due to work schedules and outside activities it may be difficult for employees to fulfill basic errands, such as grocery shopping. We provide an annual allowance for employees to offset a percentage of the cost to participate in a grocery delivery service of their choosing.

If interested, please contact human resources